



Christmas Greetings



Grantham & Associates, Inc. is sincerely grateful to the clients and employees who helped make 2021 a successful year.

IF THERE'S ONE THING ...

About 25 years ago, I listened to the surprise announcement that our office manager was leaving the firm I had worked at for over a decade. It caused a ripple effect that included my career re-evaluation and subsequent departure to start my own firm. A few weeks later, upon leaving the manager's farewell party, I turned on the car radio. I'll never forget the words of the first song I heard ... *"if there's one thing you can count on, things are going to change."*

I have a friend who would say that the timing of that song was just a coincidence. Maybe so. But I prefer to think that messages of truth can come to us in unexpected ways, for a reason. It's part of the mystery of life. This year has been full of change again. At the same time, I've been reminded that there are things I can still count on.

- ✦ Despite the seemingly endless news reports of egregious acts, most people are good at heart. I consider it a privilege to work with some of the best people I know.
- ✦ The world may change but human nature doesn't. My responsibility is to learn how to serve people and to provide our staff with an environment that promotes their personal and professional growth.
- ✦ I can take responsibility for and invest in health. Given the impact of COVID-19 and the conflicting information about it, I've performed hours of research to get comfortable with my family's health decisions and how to help keep our staff safe at the office.
- ✦ Every day presents an opportunity for me to tell people how much I care about and value them and to perform acts of kindness. It's been humbling to receive loyalty in return.
- ✦ We were created to live in community, not in isolation. When our senior staff has been split between home and office, we've scheduled short daily zoom calls to keep the team connected.
- ✦ I'm most productive when working with people who share my values. It's been important to document what those values are and to clearly communicate them when interviewing potential employees.
- ✦ Prayer has sustained me in the most difficult moments; it's one way that God proves He is real. Although I don't profess to understand everything about how prayer works, I consistently pray for our employees because I believe it does work.

COMPANY UPDATE

- ✦ Following the submittal of solicited SOQ's in 2021, G&A was selected as a prequalified engineer by the following clients: City of Anna (Utility Collection & Distribution, Site Civil Engineering); City of McKinney (On-Call Utility Professional Services); North Texas Municipal Water District (General Civil Survey, Wastewater Pipeline, Water Pipeline). Currently, G&A is also a prequalified engineer for the following cities: Allen, Garland, Garland Water Utilities, Mesquite, Richardson, Rowlett, University Park, and Wylie.

- ❄️ The Town of Fairview selected G&A for conceptual engineering and surveying for roadway widening, sidewalk/trail, and drainage improvements over one mile of Hart Road. Both curb and gutter, and open bar ditch pavement sections will be evaluated.
- ❄️ The City of Rowlett selected G&A for engineering and surveying services to replace over one mile of 36" force main along the developed SH 66 corridor. During the preliminary engineering, G&A found that the previous pipe failures had been limited to pipe high points. Subsequently, G&A presented a pipe inspection option utilizing SmartBall and PipeDiver tools. An inspection proposal is currently being prepared by Pure Technologies for the City's review.
- ❄️ G&A has provided stand-alone surveying services for several clients including the City of Mesquite, City of Richardson, Freese & Nichols, Garver, Gresham Smith, and Hazen & Sawyer. Services have included topographic surveys, subdivision plats, and right-of-way and easement documents.
- ❄️ G&A provided feasibility, engineering, and surveying services to Realty Capital on mixed-use developments in Corinth, Granbury, and Mansfield. These projects included flood studies; the Corinth and Granbury sites included a CLOMR submittal to FEMA. The Corinth and Mansfield sites included engineering design in accordance with iSWM criteria adopted by the cities. The Mansfield site included hydrodynamic separators to meet the water quality requirements.
- ❄️ G&A is pleased to welcome Anthony Contreras (Survey) and Tejal Jaiswal (CAD) to the G&A family. Tejal has a civil engineering degree from India, and Anthony joins his father at G&A.

POINTS TO PONDER

"You don't have to see the whole staircase, just take the first step."

~ Martin Luther King, Jr.

"What one generation tolerates, the next generation will embrace."

~ John Wesley

"We are all faced with a series of great opportunities brilliantly disguised as impossible situations."

~ Charles Swindoll

"We are not here to be overcome, but to rise unvanquished after every knockout blow, and laugh the laugh of faith, not fear."

~ Amy Carmichael



Your friends at
Grantham & Associates, Inc.

Civil Engineering & Surveying
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